

Stacy McMorrow
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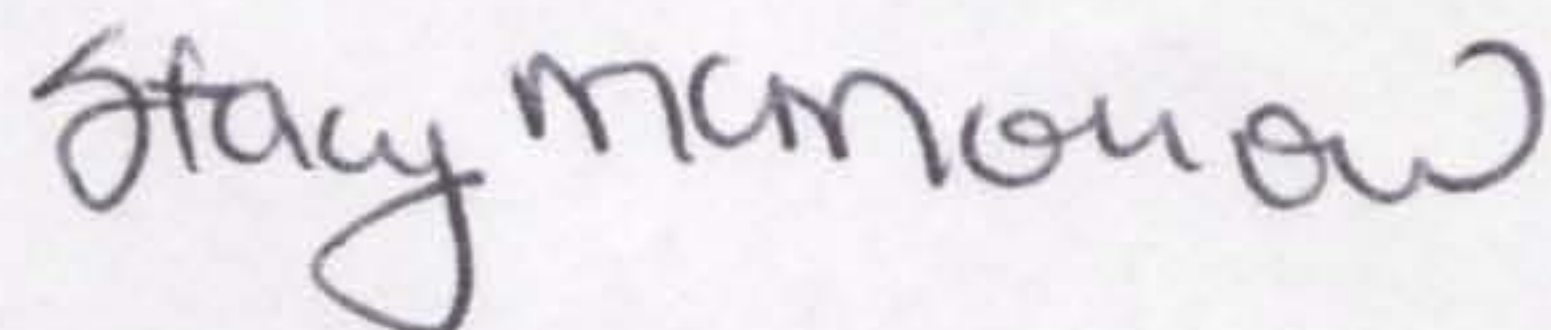
Dear Administrator:

It is with great confidence that I recommend Ms. Fran Santoleri for an elementary school teaching position. Fran is currently a building substitute at Indian Lane Elementary School in the Rose Tree Media School District. She has worked as an instructional assistant in my developmental kindergarten class for several months. This is a self-contained special education class of eight children with a variety of disabilities: autism, ADHD, ODD, ED, Down's Syndrome and William's Syndrome. Fran's responsibilities include working with both individual and groups of children, differentiating instruction to meet the needs of our many different types of learners, and managing challenging behaviors.

Fran entered our classroom and immediately began teaching both our social skills and "Handwriting Without Tears" programs. In addition, she is involved in the weekly progress monitoring of reading and math skills and the review/re-teaching when necessary. Fran quickly learned our behavior management strategies and effectively deals with difficult behaviors such as screaming, hitting, kicking, and overall defiance.

I highly recommend Ms. Fran Santoleri and I hope you will consider her for an elementary school teaching position within your district. Please feel free to contact me at any time.

Sincerely,



Stacy McMorrow