



The School District of Haverford Township
Manoa Elementary School
201 South Manoa Road
Havertown, PA 19083

July 6, 2010

To Whom It May Concern:

I would like to recommend Ms. Francis Santoleri to your attention for an elementary teaching position. Ms. Santoleri served as a fifth grade teacher at Manoa Elementary School for the 2009-2010 school year. Unfortunately her position was not renewed due to a reduction in overall school enrollment.

Ms. Santoleri was efficient and effective in all of her professional responsibilities and earned the respect of her colleagues. She created a safe, nurturing, and challenging learning environment for her students. Ms. Santoleri worked particularly hard and successfully improved her ability to elicit answers that require higher order thinking skills.

Ms. Santoleri was well prepared for her instructional duties. She frequently collaborated with school and district staff for professional advice and support. Ms. Santoleri utilized a variety of instructional techniques and was responsive to individual student needs. She encouraged a high degree of student engagement and challenged students to reflect and defend their contributions in class.

Ms. Santoleri developed strong student relationships. She had a wonderful rapport with her students and clearly enjoyed supporting and guiding their academic, social, and emotional growth. Her classroom was well managed and routines were established that supported a positive learning environment.

Please feel free to call me if you feel that I may be of any further assistance.

Sincerely,

Daniel J. Horan
Principal